Lake and Peninsula School District

Employability Standard Level 9 Assessments and Activities Packet



 $\,$ EM 9.1 Assess personal strengths, weaknesses, and values and create strategies to improve.

Developing	Proficient	Advanced	
Cannot assess	Participates in surveys and inventories	☐ Effectively	
personal	to determine strengths, weaknesses, and	analyzes values,	
strengths,	values.	strengths, and	
weaknesses, and	Can identify own strengths,	weaknesses.	
values.	weaknesses, and values.	Uses analysis of	
Does not	☐ Develops a strategy that addresses	values, strengths,	
invest time into	ways to improve strengths and	and weaknesses to	
strategies for	weaknesses.	set goals.	
improvement.	Develops a strategy that assesses own	Demonstrates an	
☐ Does not	values and reflects on possible changes to	understanding of	
connect	values.	the connection	
relevance of		between strengths,	
personal		weaknesses, values,	
assessment to		and career choices.	
career choices.		☐ Strategy for	
Expresses		improvement/chan	
difficulty in		ge is realistic and	
determining		has a timeline.	
values,		☐ Strategy is	
strengths, or		implemented.	
weaknesses.		-	
Does not			
understand			
relation of			
values,			
strengths, or			
weaknesses.			
List your strengths and weaknesses below. Strengths			
Weaknesses			

Complete the AKCIS survey that will measure your values (Work Importance Locator). List 4 values that are most important to you. 1
Are there values you would like to change? If so, list the value(s).
Develop a strategy to change this value. Write your strategy below.
How will you implement the strategies for improving your strengths and/or weaknesses, and/or changing your values?
List 3 occupations that are compatible with your values. 1

EM 9.2 Updates resume and list of references

Developing	Proficient	Advanced
☐ Fails to update resume.	Updates resume.	Resume contains facts and
Fails to list references.	Updates list of references	information that indicate
		high quality employability
		skills.
		Updates list of references
		by evaluating who would
		be the best references to
		use.

EM 9.3 Using various resources, demonstrate skills to locate and use information about careers, jobs, and post-secondary options.

Developing	Proficient	Advanced
Lacks and	☐ Cites 3 resources for obtaining	☐ Successfully
understanding of	career information.	matches
the connection	Uses a variety of surveys, tests, and	interests, values,
between expenses.	questionnaires to identify compatible	and skills to
Has difficulty in	careers.	careers.
understanding the	Understands that careers can satisfy	Demonstrates
connection	individual interests, skills, and values.	an
between values,	Identifies and researches a variety of	understanding
skills, and interests	facts about careers to include salary,	of the
to careers.	qualifications, and outlook.	connection
Lacks ability to	Understands requirements for	between
research careers	careers.	lifestyle,
and obtain	☐ Identifies places to obtain education	education
important	and/or training for selected careers.	and/or training,
information.	Uses resources to locate jobs.	and careers.

If you do not already have an AKCIS account, log on to AKCIS, <u>www.akcis.org</u> and set up your Electronic Portfolio. Save all work in your Electronic Portfolio in AKCIS. This Standard requires you to complete the Reality Check on AKCIS.

Reality Check

Before you begin the Reality Check on AKCIS, list 3 careers that interest you and the salary you estimate for each.

Career	Estimated Salary	Actual Salary
1.		
2.		
3.		

Complete the Reality Check on AKCIS, www.akcis.org

Complete the table below using the information from the Reality Check.

Item	What you want?	What does it cost?
Housing		
Utilities		
ounties		
Food		
Transportation		
Transportation		
Communication		
Student Loans		
Student Loans		
Clothes		
Harlib Carr		
Health Care		
Entertainment		
D I		
Personal		
Misc		
Savings		
Monthly Total		
Annual Expenses (monthlyx12)		
Taxes (25%of annual		
expenses)		
Total Annual Salary Needed		

List 3 occupations that provide the salary you need according to the Reality Check.
1
3
Now return to the table above and enter the actual salary for the 3 careers you listed. You may have to research for these salaries.
IDEAS
Complete the AKCIS survey that will measure your interests, IDEAS. Save the results of IDEAS to your Portfolio. Print a copy of the results and attach.
Write your scores below:
Realistic
Investigative
Artistic
Social
Enterprising
Conventional
What are your interests as identified by IDEAS?
According to IDEAS, what is your strongest area of interest?
List 3 careers that are suggested by IDEAS.
1
2
3

$\underline{\mathsf{SKILLS}}$

Complete the AKCIS survey SKILLS. Save the results of the SKILLS to your Portfolio
Print a copy of the results and attach.

List your top 3 skills for each category.
Very Satisfying Skills
1.
2.
3.
Moderately Satisfying Skills
1.
2.
3.
Somewhat Satisfying Skills
1.
2.
3.
List 3 careers suggested by SKILLS.
1
2
3
Work Importance Locator
If you have not already, complete the Work Importance Locator. Save the results of the
Work Importance Locator to your Portfolio. Print a copy of the results and attach.
What are your 3 highest Work Values as identified by the Work Importance Locator?
1
2
3
Write the definition of your highest work value.
write the definition of your ingliest work value.

Career Inform Locate career website is the Career 1 Career 2 Write down to What	the important info about one career below: is the career? is the career description? are the important skills and abilities for this career?
Career Inform Locate career website is the Career 1 Career 2 Write down to What	mation r info about 2 careers using 2 different resources. One recommended e AKCIS. Cite your resources. the important info about one career below: is the career? is the career description?
Locate career website is the Career 1 Career 2 Write down t What What	the important info about one career below: is the career description?
What	is the career? is the career description?
	<u> </u>
How r	nuch does this career pay? What are the Workkeys levels
neede Readi Math	ed for this career? Refer to the Alaska Career Ready handouts.
	ing Information demand for this career growing or declining?
What	kind of education or training will you need for this career?
Where	e can you get training for this career?
neede Readi Math Locati Is the What	What are the Workkeys levels ed for this career? Refer to the Alaska Career Ready handouts. Ing Ing Information demand for this career growing or declining? kind of education or training will you need for this career?

you can obtain educ under "Related Infor on "Alaska Schools"	r that interests you the mos ation and training for this c mation" at "Programs of St	st. Using AKCIS, locate 2 places where career. This information can be found tudy". Under "Related Information" click	
Tidees to obtain edu	cation ana, or training.		-
	_		_
your resource. Possi www.careerbuilder. You will need to reg	ble websites are http://Ala	d site is the Alaska Job Center, ALEXSYS.	
Job	Salary	Location	_
1.			
2.			
 Works with public Has evening hours Requires college _ Has health benefit 	the job website and find a j		

EM 9.4 Interviews one person from a career of personal interest

Developing	Proficient	Advanced
Interviewing and communication skills need improvement.	Uses acceptable interviewing skills.Uses good communication skills.	Poised and articulate during interview.

Interview

Interview your job shadow host using the questions below. Write your host's responses in the space provided.

- 1. How would you describe a typical day at your job?
- 2. What do you like most about your work?
- 3. What do you like least?
- 4. What education and training do you need for this job?
- 5. What is the salary range for this job?
- 6. How has technology affected this job?
- 7. How do you think this job will change in the next five years?

EM 9.5 Understands the connection between education and career opportunities

Developing	Proficient	Advanced
□ Lacks and understanding of the connection between expenses. □ Has difficulty in understanding the connection between values, skills, and interests to careers. □ Lacks ability to research careers and obtain important information.	 □ Cites 3 resources for obtaining career information. □ Uses a variety of surveys, tests, and questionnaires to identify compatible careers. □ Understands that careers can satisfy individual interests, skills, and values. □ Identifies and researches a variety of facts about careers to include salary, qualifications, and outlook. □ Understands requirements for careers. □ Identifies places to obtain education and/or training for selected careers. □ Uses resources to locate jobs. 	□ Successfully matches interests, values, and skills to careers. □ Demonstrates an understanding of the connection between lifestyle, education and/or training, and careers.

To begin, "Create a Profile" on AKCIS by following these instructions:

Log into this website: <u>WWW.AKCIS.ORG</u> using your account.

Choose "Career Cluster Inventory."

Read the directions carefully and work through the inventory.

Once you have finished, AKCIS will provide you with a set of scores relating to Career Clusters.

Choose your highest scoring career cluster and click into it by clicking on its name.

Which career sounds most interesting to you?

Using your AKCIS Career Interest Inventory results as a reference complete the following activity.

In the table below, list 2 careers that are of interest to you.

For each career, list 2 places where education and/or training can be obtained for the career.

List the length of training needed and the cost for each career.

Career	Place of	Length of	Cost of
	Education/Training	Education/Training	Education/Training

EM 9.6 Understand the connection between career choice and resultant lifestyle.

Developing	Proficient	Advanced
 □ Limited understanding of lifestyle and its components. □ Limited ability to locate information about careers, salary, and benefits. □ Some understanding of connection between careers and salary to lifestyle. □ Lacks understanding of a disconnection between careers and lifestyle. 	☐ Identifies a potential future career, salary range, and other possible benefits. ☐ Identifies components of desired future lifestyle, to include location, family, dwelling, possessions, travel, and financial security. ☐ Compares salary and benefits of future career to the acquisition of the components of desired future lifestyle. ☐ Identifies gaps between desired future career and future lifestyle.	Analyzes gaps and considers other options for careers and for lifestyles.

Think about the way you want to live in the future. This is your future lifestyle.

Do the following activity in ACKISJR to begin.

Use your personal login and password and be sure to save your work.

Go to "Where am I going?" Choose "Reality Check" and then "Get a Reality Check." Work through the activity considering each expense carefully.

Answer the following questions about your future lifestyle. Where will you live (location)?
Where will you live (location)?
Will you marry and have children? How many children?
What will you own? Vehicles? Boats? RVs? Vacation Homes? Jewlery? Snowmobiles?
List everything you would like to own?
How much money would you have to earn each month to pay for your lifestyle?
List a career that is of interest to you.
What is the monthly salary?
Will this salary be enough to pay for the lifestyle you want?
If not, what are some of the solutions?

$\,$ EM 9.7 Understand that businesses and corporations have a hierarchal structure and have a chain of command.

EM 9.8 Understand that both employees and employers have legal rights and responsibilities.

□ Does not understand equality. □ Can define discrimination. □ Displays evidence of in-depth understanding □ Can name 3 employer rights that can □ of □ Displays evidence of in-depth understanding □ Can name 3 employer rights that can □ Displays evidence of in-depth understanding □ Can name 3 employer rights that can □ Of	
equality.	;
☐ Lacks affect future employment. understan	of an
—	
understanding D Can name 3 employer rights that can of	ding
anderstanding — dan name s employer rights that tall	
of the affect future employment. discrimina	ition
importance of	-
equal violations of employee rights. affects self	
opportunity and Displays	;
discrimination. evidence of	of an
in-depth	
understan	ding
of employ	
employer	_
☐ Can iden	itify
multiple	
procedure	s for
reporting	
violations	of
employee	rights.

Locate Federal Posting Requirements in your school or visit the website at www.osha.gov and print the poster. Attach the poster.

Read the Federal Posting Requirements for understanding of employer rights and employee rights.

Locate a website that provides information about employer rights and employee rights Cite the resource.
Write the definition of discrimination.

Give 3 examples of discrimination and how it could affect you.
1
2
3
Write your definition of equal opportunity.
List 3 <u>employee</u> rights that could affect your future employment.
1
3
List 3 <u>employer</u> rights that can affect your future employment.
1
2
Describe how to report violations of employee rights.
Read the paragraphs below and write a response based on the research of employability rights.
You are playing basketball on the weekend and you are injured. Your doctor informs you that you need surgery, and will need to be off work for one month for recovery. When you inform your boss of two years, he/she tells you that they will have to find a permanent replacement for you. Why is this illegal?

Fred gets a job working for AAA Construction Company. He is offered \$5.00 per hour by the company. Why is this illegal? Sara decides she will only hire people who are under the age of 25 to work for the store. Why is this illegal? A woman is fired by her boss because she is pregnant. Why is this illegal? Al will not hire Sally because she is a woman and he is worried that she will not be able to perform the tasks of the VPSO. What is illegal about this situation? Mary is 7 months pregnant and interviewing for a ticket agent with an airline. The interviewer states, I see you are expecting a child, I don't feel you will be able to perform the required duties. Why is the illegal? Iuan is informed in an interview that he cannot be hired because there is no wheel chair access, and he will not be able to gain access to the building. Why is this illegal? The following qualifications are listed for a secretarial job; typing skills, phone etiquette, computer skills, female, previous experience. What is wrong with this list of qualifications? Jeanie interviewed for a position as a waitress in a German restaurant. The owner informed Jeanie that he could not hire her because she didn't have blonde hair and blue eves. What is illegal with this? You work 60 hours per week. Your boss says you will be paid regular time because he can't afford overtime. Why is this illegal?

 $\,$ EM 9.9 Display dependability by exhibiting commitment, follow-through and strong work ethic.

Developing	Proficient	Advanced
□ Reluctant to contribute to group discussions. □ Comments are limited. □ Comments are out of context. □ Comments reflect a lack of understanding of what was learned. □ Assignments are incomplete, late, or not to best of ability. □ Lacks skills to work well with others. □ Needs prompting to work with others. □ Lacks dependability to follow rules.	□ Adds positive, thoughtful, and relevant comments during group discussions. □ Comments reflect what was learned. □ Completes assignments on time. □ Completes assignments to the best of ability. □ Works well with others. □ Appropriately assists others. □ Seeks out opportunities to develop themselves as a leader.	 □ Encourages others to participate in group discussions. □ Demonstrates indepth understanding of what was learned. □ Encourages others to work as a team. □ Sometimes takes on a leadership role. □ Initiates discussions/assignments. □ Assists others as they seek to enhance skills and learning.
Define commitmen	t, follow-through and strong work ethic.	
Commitment		
Follow-through		

Work ethic
Practice the skills of commitment, follow-through and strong work ethic by performing duties assigned and fulfilling responsibilities in the classroom, community, and your
home.
Write how you demonstrated these skills:
Commitment
Follow-through
Work ethic
Describe a situation where you met a deadline for schoolwork or an application.
Describe 2 in the case when some home action of another research
Describe 2 instances when you have assisted another person. 1.
2.
- .

EM 9.10 Demonstrate flexibility, adaptability and resiliency while maintaining a positive attitude (through perseverance, acceptance, problem solving, and patience).

Developing	Proficient	Advanced
☐ Use of problem solving skills are incomplete or inconsistent. ☐ Humor used inappropriately. ☐ Manners are inappropriate at times. ☐ Does not select appropriate solutions. ☐ Respect for others is not always present.	 □ Recognizes times when changes are required or desired. □ Understands rescheduling to accommodate changes. □ Can develop several solutions to resolve problems. □ Can weigh pros and cons of possible solutions. □ Selects appropriate solutions and implements. □ Uses sense of humor appropriately. □ Demonstrates appropriate manners/behavior in various situations/settings. □ Respect to others is obvious through appropriate words, tone, and body language. □ Maintains a positive attitude when confronted with adversity. □ Uses coping skills when confronted with adversity. □ Solves problems creatively. □ Uses available resources to complete the task. 	☐ Encourages others to display appropriate manners. ☐ Encourages others to problem solve.
Define flexibility, adaptability, and resiliency.		
Flexibility		
Adaptability		
Resiliency		
Practice the skills o	f flexibility, adaptability, and resiliency by per	forming duties

assigned and fulfilling responsibilities.

Write how you have demonstrated these skills.
Flexibility
Adaptability
Resiliency
When interacting with adults, what 2 manners are most important? 1
Practice manners everyday.
Identify a position (i.e. student government officer, team captain) or a job (ie summer youth employment) that you currently hold or will hold, or identify a project (ie service project) that you can complete. The position/job/project must be of a minimum duration of one month. Write the name of the position/job/project and the dates you were a part.
Demonstrate skills of flexibility, adaptability, and resiliency by performing the duties and fulfilling the responsibilities in the job/position/project.
List the skills you used and how these skills were demonstrated. Flexibility
Adapability
Resiliency

Ask your teacher/mentor/employer to assess your performance in completing your duties and meeting your responsibilities. Have them record their feedback here.	

EM 9.11 Consistently applies non-violent conflict resolution strategies.

Developing	Proficient	Advanced
Does not	☐ Recognizes conflict.	■ Models
demonstrate	☐ Weights pros and cons of conflict	conflict
ability to resolve	resolution strategies.	resolution skills.
conflict	☐ Takes responsibility to resolve conflict.	☐ Demonstrates
appropriately.	☐ Speaks effectively to resolve conflict.	ability to
арргоргиосту.		implement
		multiple conflict
		resolution
		strategies
		_
		concurrently. Uses
		techniques to
		avoid conflicts.
3.		
Describe 2 conflicts 1.	that you may have had and how they were re	solved.
2.		

EM 9.12 Revises Education Map

Developing	Proficient	Advanced
☐ Does not revise education map.	☐ Shows understanding of process to complete an education map ☐ Completes education map with some help from teacher/counselor/principal ☐ Has a plan to complete graduation requirements in so many semesters.	☐ Completes most of education map independently. ☐ Demonstrates accurate understanding of what he/she is responsible for regarding his/her academics during this year and for the duration of their high school career.

Lake and Peninsula School District Education Action Map

My progress to d	late:		A	A=Advanced	l P=Prof	icient W	=Workin	g CT=Cr	edit Transf	er
Subjects (Credits Required)		L6	L7	L8	L	9	L10	L11	L12	
Reading (2)		,								
Writing (2)										
Math (3)										
Science (2)										
Social Studies (3	3)									
Technology (2.5										
Cult. Aware. (1										
Employability (<u>5)</u>								,	
	7	Гable Key	Credi	t Bearing	Minii	mum Graduat Level	ion	Advan Opportu		
		•		equirements						
Core Subjec		lits in Core	Subject Are	as + 9 credit	s in Electiv	e Subject A	reas = 21	credits		
Writing Mathematics Social Studies Science Elective Subj Technology Cultural Awareness Employability		2 3 3 2 2.5 1.5 5 Total: 21	*Soci Studi *Hon	grated Math) al Studies: n es (AK Govt ors Diploma s with a mini	nust earn 3 unit of SS : Completion	08 or appro on of a mini	ved onlin	e course).		
The following table	le is a ma	ap of des	ired prog	gression.						
	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019	Fall 2019	Spring 2020
Reading										
Writing										
Math										
Science										
Social Studies										
Technology										
Cult. Aware										
T 1 1 111										
Employability										

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Date _____

Teacher ____

EM 9.13 Completes team service project following these steps: name three examples of possible service projects, complete needs assessment, evaluate the impact of various projects, design project, complete and evaluate.

Developing	Proficient	Advanced
Needs prompting to	☐ Gathers data to determine need	☐ Gathers more
plan project.	for project.	than one type of
Data does not	Data supports need for project.	data to
indicate need for	Identifies goal, mentor and time	determine need
project.	line.	for project.
☐ Needs prompting to	Documents planning.	☐ Data supports
complete project.	☐ Exhibits problem solving and	need for project.
☐ Problem solving	decision making skills.	☐ Plan is
and decision making	Documents implementation of	detailed and
skills are not evident.	project.	written without
Documentation is	Describes the impact of the project	mistakes.
incomplete or	on self and those who participated.	☐ Implements
missing.	☐ Evaluates project fairly.	plan without
☐ Evaluation is	Readily participates.	substantial
incomplete.		errors.
Reflection is		☐ Connects the
incomplete.		impact of this
☐ Does not see		project beyond
benefit of project.		self and those
F 1,111		who
		participated.
		☐ Evaluates and
		revises as
		necessary.
L	I	1100000011
1. Brainstorm possible so	ervice projects.	
i Brameterin pessisie s		
		-
2. Select, design, and doc	rument a project to include goal, mentor,	timeline, and impact of
the project.	1 , 5 ,	, 1
Goal		
Mentor		
Timeline		
		
Impact of Project		

Identify and document the tasks, who will be responsible for the tasks, and when will the tasks be completed.

Task Responsible Person Completion Date

1.		
2.		
3.		
4.		
5.		
6.		
Consider any costs. Explain h	iere.	
Complete and document project. Write a refl	ject. ection about the project here.	
Discuss the "ripple" effect of	positive actions.	
Discuss what was learned from changes you would make for	om the project, including speci the future.	fic skills or insights, and any
Share the strengths and weal Strengths	knesses of the project.	
Weaknesses		

Level 9 Personal Wellness and Safety Plan Activities

Wellness
A. Student will practice good hygiene.
Clean self, clothing and personal space
Contribute to the cleanliness of common space
Appear groomed
B. Student will demonstrate behaviors of a <u>healthy lifestyle</u> .
Practice good nutrition
Locate a resource about the three types of foods that provide energy (carbohydrates, protein and fats). List the percentage of daily calories that are recommended to come from each, angive examples of foods that fall under each category.
Read about nutrients contained in food (vitamins and minerals). List the recommended daily amounts of each nutrient, and foods that contain the nutrients:
Vitamins:
B1
B2
A
С

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D

Minerals:
Calcium
Iron
Potassium
Magnesium
How much water should you drink daily?
What are some reasons to drink more water?
Participate regularly in exercise What is aerobic exercise, and what are its benefits?
Describe an aerobic activity that you can do.
What is strength exercise, and what are its benefits?
Describe a strength activity that you can do.
Participate in P.E. class at least 80% of the time.

Define stress and understand steps needed to manage stress

List some of the traits of an unhealthy relationship.
Explain why someone might stay in an unhealthy relationship.
What steps can someone take to leave an unhealthy relationship (friendship or intimate)?
Safety
A. Student will have knowledge of <u>harmful substances</u> .
Understand factors that influence decisions to abuse harmful substances
What are factors that might influence someone's decision to abuse or not abuse alcohol, drugs, tobacco and other harmful substances?
Identify internal and external protective factors for avoiding substance abuse
What internal qualities do many people possess that allows them to avoid abusing harmful substances?
What are some external factors that influence people not to abuse substances?

Name some decision-making strategies that healthy people use when confronted with choice about abusing harmful substances.
B. Student will understand <u>safety skills</u> .
Explain basic outdoor survival skills based on location
Find resources to learn about basic outdoor survival skills. Cite your sources.
Choose an emergency scenario (e.g., getting lost while hunting or snow machining, going down in a plane, capsizing a boat and swimming to shore). List the steps you would take to survive and get help.
Review basic First Aid and CPR
Understand what to do in the event of an emergency
Review and update emergency contact list
Recognize and know how to report different types of sexual assault Locate a resource on sexual assault.
Define the different types of sexual assault.
How can you reduce the risk of being sexually assaulted?

List the steps you would take if you or someone you knew were sexually assaulted.
Make a list of phone numbers for reporting sexual assault and add to your emergency contact list.
Identify resources to support those who are dealing with depression of thoughts of suicide
Review the symptoms of depression and suicide.
Locate a resource to help you know what to do when faced with someone who is depressed or considering suicide (e.g., QPR, SafeTalk, etc.). List the steps you would take when dealing with someone who is depressed or suicidal.
Identify an adult to whom you could make a referral if necessary.
Make a list of suicide prevention hotlines and add to your emergency contact list.

Recognize behaviors leading to self-harm (e.g., cutting, anorexia)

Locate a resource on self-harming behaviors. Cite your resource.

Define self-harm.
List different types of self-harm, and some of the possible reasons behind destructive behaviors.
Identify the steps you could take to help a victim of self-harm.
Identify an adult to whom you could make a referral.